COMMUNITY MATTERS
When you see something that is not right, not fair, not just, you have to speak up. You have to say something; you have to do something.

- John Lewis
  US Congressman & Civil Rights Leader
Bader Philanthropies has an unwavering commitment to investing in communities and the people who live in them.

The COVID-19 global pandemic has afforded every single person—young and old—around the world to define history. The Foundation has witnessed selfless acts of kindness, innovation, and resilience. Our community partners have turned challenge into opportunity learning how to provide “socially distanced” and at times technology-based options for young people to learn the lessons of craftmanship and teamwork; helping older adults remain safe, healthy and independent in their homes; unleashing artistic talents and energy through dance; and preserving the teaching of Judaic values through day school education.

The Foundation completed renovations on a two-story building adjacent to its global headquarters which is now the home of Shalem Healing, an integrated and holistic care clinic; Refua Medicinals, which blends traditional Chinese medicine and modern nutritional science to enhance the wellbeing of Shalem Healing patients; and Sam’s Place, a jazz café. The tenants bring to life the voices of our neighbors and serves as a physical reminder of what is possible when we live in community.

The practice of Arbinger Institute’s Outward Mindset tools has been invaluable in helping Bader Philanthropies “get curious” and “listen longer” to better understand the myriad of needs in our community. It has given us the gift of seeing people as people and to stand with you as we embrace all that has come before us—a global pandemic, civil unrest, an economic downturn and human loss. While circumstances have not allowed us to bring people together for Outward Mindset trainings, our community partners are practicing the tenets through their compassionate service every single day.

We are excited to share and publicly release, An Independent Spirit: The Quiet, Generous Life of Helen Daniels Bader by Priscilla Pardini. An Independent Spirit: The Quiet, Generous Life of Helen Daniels Bader brings into sharp focus the story of one of Milwaukee’s most beloved and magnanimous benefactors. Enhanced with more than 250 images—most from family collections—it details Helen Bader’s remarkable touching journey—one steeped in a lifetime of humility, determination, resistance and empathy for others, that played out amid years of personal disappointment and sorrow. Rising to the challenges thrown her way, Helen set an example that persists today as a model well worth emulating.

As we close the year, we know the events of this past year will undoubtedly bring moments of sadness. But, we hope the pages that follow provide you with moments of joy and pride as you see the Harambee neighborhood’s Swahili translation, “all pull together” in action around the world.

Best wishes,

Daniel J. Bader
BIG
PICTURE
Make a difference about something other than yourselves.

- Toni Morrison
  Novelist
Since March 26, 2020, Bader Philanthropies has provided 62 emergency grants totaling $1,407,650 to Wisconsin organizations offering programs and services in direct response to the COVID-19 pandemic.
WESTCARE WISCONSIN FOOD PICK-UP
HARAMBEE

MILWAUKEE CENTER FOR INDEPENDENCE FOOD PICK-UP SOUTHSIDE
COVID-19 GRANTS
RECIPIENTS

4th Dimension Sobriety, Inc.
African American Breastfeeding Network, Inc.
Alma Center, Inc.
Arts at Large, Inc.
City On A Hill, Inc.
Columbia St. Mary’s Foundation, Inc.
Dr. James Cameron Legacy Foundation, Inc.
Elmbrook Senior Taxi, Inc.
ERAS Senior Network, Inc.
Faith in Action of Marathon County, Inc.
Feeding America Eastern Wisconsin, Inc.
Fresh Start Learning, Inc.
Greater Milwaukee Foundation, Inc.
Health Connections, Inc.
Hmong/American Friendship Association, Inc.
Hope House of Milwaukee, Inc.
Imagine MKE, Inc.
Impact Alcohol & Other Drug Abuse Services, Inc.
Islands of Brilliance, Inc.
Jewish Beginnings Lubavitch Preschool, Inc.
Jewish Family Services, Inc.
Junior Achievement of Wisconsin, Inc.
Lutheran Social Services of Wisconsin and Upper Michigan, Inc.
Meals On Wheels of Sheboygan County, Inc.
Milwaukee Center for Independence, Inc.
Milwaukee Christian Center, Inc.
Milwaukee Jewish Free Loan Association, Inc.
Milwaukee Rescue Mission
Muslim Community and Health Center of Wisconsin, Inc.
Neighborhood House of Milwaukee, Inc.
Nia Imani Family, Inc.
Northcott Neighborhood House, Inc.
Park Place, Adult Day Services, Inc.
Prism Economic Development Corporation (Prism EDC)
Riverwest Artists Association, Inc.
Saint Francis Children’s Center, Inc.
Saukville Community Food Pantry, Inc.
Shalem Healing, Inc.
Silver Spring Neighborhood Center, Inc.
Sixteenth Street Community Health Centers, Inc.
Sojourner Foundation, Inc.
St. Ann Center for Intergenerational Care, Inc.
St. Marcus Evangelical Lutheran Church, Inc.
St. Vincent De Paul Society of Milwaukee
The Best Camp, Inc.
The Gathering of Southeast Wisconsin, Inc.
The Guest House of Milwaukee, Inc.
The Middle Ground, Inc.
The Milwaukee Jewish Federation, Inc.
The Parenting Network, Inc.
The Pastime Club, Inc.
Torah Academy of Milwaukee for Girls, Inc.
TRUE Skool, Inc.
United Methodist Children’s Services of Wisconsin, Inc.
Variety - The Children’s Charity of Wisconsin, Inc.
Vessels of God, Inc.
Westcare Wisconsin, Inc.
Wis Hope, Inc.
Wisconsin Center For Nursing, Inc.
Always show more kindness than seems necessary, because the person receiving it needs it more than you will ever know.

- Colin Powell
  Former US Secretary of State and Four-Star General
Excellence is to do a common thing in an uncommon way.

- Booker T. Washington
  American Educator
ALZHEIMER’S & HEALTHY AGING

TOTAL GRANTS
88

TOTAL DOLLARS
$3,054,830

1 PROGRAM DEVELOPMENT
$1,850,600

2 SOCIAL ISOLATION & TECHNOLOGY
$775,730

3 EDUCATION/ TRAINING
$262,500

4 APPLIED RESEARCH
$115,000

5 TECHNOLOGY
$42,500

6 OTHER
$8,500
WASHINGTON ISLAND COMMUNITY HEALTH PROGRAM

WICHP’s mission statement is “to empower and support Island residents to make choices for successful aging, to maintain a safe and independent lifestyle and to make informed decisions about their health care.” The target group is seniors age 60 and above. Programs include in-home supportive care, advocacy, medical equipment, medical travel fund, Meals on Wheels, monthly education/outreach luncheons, blood pressure clinics, referrals and connection to in-home services (ie: Wraparound, LifeAssist, Unity, Memory Care, Door-Tran, Door CANcer, Neighbor to Neighbor, Food Pantry and Community Van).

"You are never too old to set another goal or to dream a new dream.

- C.S. Lewis
Writer
ALZHEIMER’S-ISRAEL

**TOTAL GRANTS**
6

**TOTAL DOLLARS**
$151,500
EMDA, the Alzheimer’s Association of Israel, was founded in 1988 by family members of people with Alzheimer’s disease and other forms of dementia. In 2017, EMDA worked with key partners to adapt the global Dementia Friends model to help those with Alzheimer’s remain part of the community, tailoring it for Israel’s unique cultural needs. Each Dementia Friend can be a neighbor, worker, or community member who learns how to be more aware of those with dementia in the community, and what small gestures can help make their interactions more positive for everyone.

“Though those with Alzheimer’s might forget us, we as a society must remember them.”

- Scott Kirschenbaum
Filmmaker, You’re Looking at Me Like I Live Here and I Don’t
# 2020 Impact Report

## Social Equality

<table>
<thead>
<tr>
<th>Category</th>
<th>Grants</th>
<th>Dollars</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Cultural Recognition &amp; Civic Responsibility</td>
<td>1</td>
<td>$938,500</td>
</tr>
<tr>
<td>2 Economic Opportunity &amp; Employment</td>
<td>2</td>
<td>$777,500</td>
</tr>
<tr>
<td>3 Improving Educational Opportunities</td>
<td>1</td>
<td>$597,000</td>
</tr>
</tbody>
</table>

**Total Grants**: 44

**Total Dollars**: $2,313,000
MATIC-Jerusalem offers entrepreneurship programs that help aspiring small business owners across the city to start a viable business or to build an existing one. In the neighborhoods of East Jerusalem, poverty rates are high, with less than one-in-three women participating in the workforce full time, so small businesses provide a culturally relevant way to increase families’ earned income. At its East Jerusalem hub, MATI offers various tracks that empower local women through increased confidence and new skills, as well as the wider networks that are essential to successful enterprises.

"How you climb a mountain is more important than reaching the top."

- Yvon Chouinard
Patagonia Founder
EMPLOYMENT

TOTAL GRANTS
42

TOTAL DOLLARS
$2,491,000

1. JOB PREPARATION & READINESS
   $1,256,500

2. JOB CREATION & EXPANSION
   $439,500

3. WORKFORCE BARRIER REDUCTION
   $350,000

4. LINK TO EXISTING/EMERGING JOBS
   $205,000

5. SPUR COLLABORATION
   $170,000

6. OTHER
   $70,000
I.C.STARS

I.C.Stars trains young adults to enter the tech sector. Participants learn by doing; building web-based applications to solve the challenges facing employers in the tech industry with coding, business, and leadership instruction provided along the way. Young adults also gain the professional network needed to jumpstart their careers. Each person is chosen after 12 hours of assessments from a candidate pool of approximately 350 before going into a cohort of 20. I.C.Stars begins with a four month immersion, where participants respond to a request for proposal from a corporate partner. Participants develop employer-facing soft skills through leadership workshops. Following the bootcamp, support continues for 20 months with career assistance, higher education support, case management and counseling. Three cohorts are trained per year.

Far and away the best prize that life offers is the chance to work hard at work worth doing.

- Theodore Roosevelt
  US President
PROGRAM RELATED INVESTMENT

TOTAL PRIs
5

TOTAL DOLLARS
$1,381,000

1 SOCIAL ENTREPRENEURIAL BUSINESSES
$800,000

2 COMMERCIAL OR COMMUNITY FACILITIES
$565,000

3 INVESTMENTS LEVERAGED
$16,000
Founded in 1983, the Volunteer Center of Washington County was established as a single place to connect community members with meaningful volunteer opportunities. Today, the Volunteer Center matches nearly 10,000 people each year with volunteer opportunities at 50+ community organizations. With core programs like the Do Good Bus, Camp Super Hero and day-to-day volunteer matching which supports the local nonprofit community, the organization is always seeking new ways to connect with the next level of Washington County residents. Recently, the Volunteer Center purchased a facility. This has given them an opportunity to expand into the remaining space in the building. In addition to their volunteer-run coffee shop, “The Hub - Social Good Brews,” the organization is renovating the vacant areas in the building to create a community gathering space and commercial kitchen for catering and to support The Hub coffee shop. It is more than a gathering space; it is a place where activities and programs engage and strengthen the community as a whole. Aligned with the organization’s mission, the expanded space will mobilize volunteers and resources to improve the quality of life in Washington County. It will also open the doors to more individuals, families, school groups, nonprofits and businesses looking to engage with their community. More space for mission-forward activities like educational workshops, fundraising events, and core Volunteer Center programs will help inspire volunteerism and benefit nonprofit partners.
THE ARTS

TOTAL GRANTS
46

TOTAL DOLLARS
$1,660,000
Above the Clouds uses creativity and movement through its classes, internships, and scholarships to fulfill its commitment to connect children to the arts. It offers a wide range of courses such as ballet, hip-hop and martial arts. Since 2001, Above the Clouds has provided free, faith-based art programs and educational training to inspire young students, ages 5-17 in the Milwaukee area. Above the Clouds has served 7,780 young people over the years.

“You use a glass mirror to see your face; you use works of art to see your soul.”

- George Bernard Shaw
  Playwright
URBAN & JEWISH EDUCATION

TOTAL GRANTS
31

TOTAL DOLLARS
$1,269,000

1 SUSTAINING JEWISH EDUCATION $720,000
2 EDUCATION INITIATIVES (URBAN EDUCATION) $359,000
3 EARLY CHILDHOOD (URBAN EDUCATION) $140,000
4 TEACHER DEVELOPMENT (URBAN EDUCATION) $35,000
5 LEADERSHIP DEVELOPMENT (URBAN EDUCATION) $10,000
6 STAFF TRAINING (JEWISH EDUCATION) $5,000
**PROGRAM STORIES**

**UNITED COMMUNITY CENTER**

**UCC**

United Community Center assists individuals in achieving their potential by focusing on cultural heritage as a means of strengthening personal development and by promoting high academic standards in all of its educational programs. UCC works to provide programs to Hispanics and near south side residents of all ages in the areas of education, cultural arts, recreation, community development, and health and human services. UCC’s early childhood facility was renovated to create a fully operational childcare center that addresses the educational, social, emotional and health needs of children living in the south side of Milwaukee.

**YESHIVA ELEMENTARY SCHOOL**

**YES**

Yeshiva Elementary School (YES) in the heart of Milwaukee’s Sherman Park neighborhood offers a comprehensive K-8 curriculum which weaves in Judaic heritage and values. The school exists today through the vision of parents seeking to provide children with a quality Judaic education that prepares them for life. For more than 30 years, YES has actively engaged students in learning using technology, storytelling and the arts to ensure that students can reach their full academic potential.
2020 IMPACT REPORT

YOUTH DEVELOPMENT

TOTAL GRANTS
64

TOTAL DOLLARS
$2,077,500

1 WELLNESS
$801,500

2 CHARACTER/PROFESSIONAL DEVELOPMENT
$667,500

3 EXTENDED LEARNING OPPORTUNITIES
$553,500

4 OTHER
$55,000
All Hands Boatworks’ mission is to build the capacities, talents, resilience, and futures of Milwaukee’s youth through STEM-focused wooden boatbuilding projects, work-based learning experiences, and on-the-water activities that foster the development of character, educational success, and workforce preparation. All Hands Boatworks has taught the craft of wooden boatbuilding to more than 2,500 youth ages 10 to 24 since 2013.

“If you want to build a ship, don’t just drum up people to collect wood, and don’t just assign them tasks and work, but rather teach them to long for the sea.”

- Antoine de Saint-Exupéry
  French Writer
COMMUNITY MATTERS

TOTAL GRANTS
103

TOTAL DOLLARS
$4,416,235

1 PRESSING ISSUE
$2,837,250

2 SOCIAL SERVICES
$710,500

3 HISTORICAL CONTEXT
$444,000

4 OTHER $185,000
5 BOARD RELATED $155,000
6 DUES $63,485
7 CULTURE $21,000
Milwaukee Habitat for Humanity, a nonprofit helping families in need of safe, affordable housing, launched a neighborhood revitalization project in the Harambee neighborhood. With an initial grant of $1 million from Bader Philanthropies, Inc., Milwaukee Habitat for Humanity will be establishing 40 new homes, ensuring current homeowners can avoid foreclosure and stay in their homes. Milwaukee Habitat for Humanity also plans to complete 20 critical repair projects in Harambee over the next four years, serving more than 200 of the community’s residents.

“We should learn to live and love our neighbors as ourselves for the sake of peace and progress.”

- David McCallum
Actor
NEIGHBORHOOD ENGAGEMENT

TOTAL GRANTS
24

TOTAL DOLLARS
$261,250
Westcare empowers everyone with whom they come in contact, especially individuals struggling with a combination of economic, employment, health and environmental burdens. The organization offers programming and services addressing basic human needs such as food, housing, and clothing, and facilitates youth leadership development, job readiness and community engagement projects.

"To the world you may be one person. But, to one person, you may be the world."

- Dr. Seuss
OUR STORIES
In every moment...we choose to see others either as people like ourselves or as objects. They either count like we do or they don’t.

- The Arbinger Institute
In less than two months, our convening space was reimagined so Westcare Wisconsin’s Youth Advisory Council could come together for their weekly Friday programs featuring speakers and group work. Small groups could continue to meet face-to-face socially distanced using state-of-the-art technology to ensure critical conversations could happen amid a global pandemic.
CONVENINGS

PARTICIPANTS

4th Dimension Recovery Centers
African American Breastfeeding Network, Inc.
African American Leadership Alliance MKE
Bader Hillel Academy
Board of Regents of the University of Wisconsin System
City of Milwaukee
Congregation Beth Jehudah, Inc.
Down Syndrome Association of Wisconsin, Inc.
Dr. Martin Luther King, Jr. Elementary School
Eastcastle Place
Federal Reserve Bank of Chicago
Foundations Health & Wholeness
Greater Green Bay Community Foundation, Inc.
Greater Milwaukee Foundation, Inc.
Havenwoods Economic Development Corporation
Health Data Users Group
Helen Bader Institute for Nonprofit Management
Helen Bader School of Social Welfare
Illinois Facilities Fund
JCP Construction
Leadership Circle
Local Initiatives Support Corporation
Marquette University
Martin Luther King Economic Development Corporation
Milwaukee Community Justice Council
Milwaukee Jewish Day School, Inc.
Milwaukee Youth Sports Alliance
MKE LGBT Community Center
NATAL
Next Door Foundation, Inc.
Nonprofit Management Fund
North Central Service Club, Inc.
Office of Early Childhood Initiatives
Revitalize Milwaukee, Inc.
Safe and Sound, Inc.
Scaling Wellness In Milwaukee (SWIM)
Serenity Inns, Inc.
Shalem Healing, Inc.
Sojourner Foundation, Inc.
SSI/SSDI Outreach, Access, and Recovery (SOAR)
The Gathering of Southeast Wisconsin, Inc.
The Milwaukee Jewish Federation, Inc.
The People's Movement of Milwaukee
The People's Revolution
United Performing Arts Fund, Inc.
Unity in Motion, Inc.
University of Milwaukee - School of Education
University of Wisconsin - Milwaukee
University of Wisconsin - Parkside
Urban Ecology Center, Inc.
UW Center for Cooperatives - Madison
Victory Garden Initiative, Inc.
Waukesha County Department on Aging
Westcare Wisconsin, Inc.
Wisconsin CREW
Wisconsin Policy Forum, Inc.
Wisconsin Women's Business Initiative Corporation
Yeshiva Elementary School - Milwaukee, Inc.
Young Development Group, LLC
Young Nonprofit Professionals Network (YNPN) Greater Milwaukee Chapter
OUR STORIES

COVID-19 PUBLIC TESTING

16 TEST DATES

1,520 TESTS ADMINISTERED
FOOD DONATIONS

6 ORGANIZATIONS

61 FOOD DONATIONS

2,000 SERVED
Bader Philanthropies, Inc. renovated a two-story building located at the corner of Dr. Martin Luther King, Jr. Drive and Fifth Street, across from its global headquarters at 3300 N. Dr. Martin Luther King, Jr. Drive in the Harambee neighborhood. The renovated building is now occupied by three tenants—Shalem Healing, Inc., Refua Medicinals and Sam’s Place.

Shalem Healing, formerly located in the Riverwest neighborhood, offers a wide range of integrated medical and holistic care to more than 3,000 patients annually. The medical care provided by Shalem Healing is at a reduced rate or on a sliding scale based on the patient’s income.

“Shalem Healing’s commitment to holistic wellness, especially for people living in the underserved areas of the city, is the core of what we do,” said Dr. Robert Fox, Shalem Healing’s founder and executive director. “It is simple—we want to make holistic care such as herbal medicine, acupuncture, food as medicine, stem cell treatment, nutraceuticals, and proper education on seemingly chronic diseases accessible to the residents living in Harambee and many others who will travel from around Milwaukee.”

Refua Medicinals brings together traditional Chinese medicine and modern nutritional science. The result is an array of teas that enhance the well being of Shalem Healing patients and other health conscious consumers.

Sam’s Place will be the second location in Milwaukee for CITY.NET Jazz Café, Milwaukee’s Jazziest Coffeehouse. “Sam’s Place is all about community,” said Sam Belton, owner of Sam’s Place. “People from all walks of life can gather here, meet a friend or neighbor, and connect for a meeting in a great eatery while experiencing the sounds of classic jazz. Patrons can also enjoy freshly roasted coffee on site and expect live performances from local and national artists. Our roots are deep in Milwaukee and we are dedicated to rebuilding our community.”

“Harambee residents gather at ‘Chat with Bader’ events to reminiscence, share resources and speak their minds,” said Milwaukee 6th District Alderwoman Milele A. Coggs. “Time and time again, I have heard residents talk about how much they miss having a place to go to meet a friend for coffee, listen to music or how challenging it can be to care for their physical wellbeing. It is inspiring to know that Sam’s Place and Shalem Healing will soon be serving the needs of Harambee residents and beyond.”
OUR LEGACY
Who is wise? One who learns from every man… Who is strong? One who overpowers his inclinations… Who is rich? One who is satisfied with his lot… Who is honorable? One who honors his fellows.

- Ben Zoma
  *Ethics of the Fathers, 4:1*
Bader Philanthropies made its largest grant award—$40 million (USD)—to Queen’s University to revitalize and expand the Agnes Etherington Art Centre and create a new home for the Bader Collection.

The philanthropic investment has the potential to create one of the largest university art museums in Canada and will help Queen’s researchers and students play a fundamental role in enabling societies to better understand, protect, and experience the world’s artistic and cultural treasures.

The revitalized Agnes will create a single hub for the presentation, research, and study of visual arts on campus. The facility will include the Art Centre, as well as homes for the graduate program in Art Conservation, and the Art History undergraduate and graduate programs.
Art is an effort to create, beside the real world, a more humane world.

- Andre Maurois
  French Author
In 2020, the Milwaukee Jewish Federation created the Helen Daniels Bader Jewish Education Fund, the largest permanent endowment for Jewish education in Wisconsin. The $12 million endowment replaces the Helen Bader Scholarship Fund, which had received $500,000 in annual donations from Bader Philanthropies, Inc., since 1992. The endowment will make 30 percent more funds available for the six Jewish schools; in the 2020-2021 school year, the amount distributed to schools is likely to exceed $675,000.

The endowment went into effect at the beginning of the school year in fall of 2020. The funds are no longer limited to tuition assistance, as previously required; schools may use the monies for other initiatives such as teacher benefits, updating facilities, materials for classes, and more. More than 660 students are currently enrolled across the six schools: Bader Hillel Academy (BHA), Bader Hillel High (BHH), Milwaukee Jewish Day School (MJDS), Torah Academy of Milwaukee (TAM), Wisconsin Institute for Torah Study (WITS) and Yeshiva Elementary School (YES).

"Investment in Jewish education with this type of endowment is unique for a community our size," said Miryam Rosenzweig, Milwaukee Jewish Federation’s President and CEO. “A child’s education is a long-term investment, and with the Helen Daniels Bader Jewish Education Fund, we can ensure cost is not a reason for families to turn away from our schools.”
In the midst of the COVID-19 pandemic, Bader Philanthropies published An Independent Spirit: The Quiet, Generous Life of Helen Daniels Bader by local writer and editor, Priscilla Pardini.

An Independent Spirit brings into sharp focus the story of one of Milwaukee’s most beloved and magnanimous benefactors. The book details a remarkable touching journey—one steeped in a lifetime of humility, determination, resistance and empathy for others, that played out amid years of personal disappointment and sorrow. Rising to the challenges thrown her way, Helen Daniels Bader set an example that persists today as a model well worth emulating.

Her legacy is significant. The $100 million Helen Daniels Bader Foundation was established in 1991, two years after her death; over the next 24 years, it awarded $250 million in grants designed to advance the well-being of the impoverished and disadvantaged. And, today, her life—and specifically her belief in the value of social work—is further immortalized through the Helen Bader School of Social Welfare at the University of Wisconsin-Milwaukee.
There are so many things you can learn about. But you’ll miss the best things if you keep your eyes shut.
- Dr. Seuss
2020 IMPACT REPORT

OUR IMPACT

DISTRIBUTED FUNDS

$14,075,682
$14,075,682
$16,409,290
$16,619,925
$17,087,784
$23,428,363

APPROVED FUNDING
BY PROGRAM AREA

1 MAJOR GIFTS
$40,000,000

2 LEGACY
$6,822,221

3 COMMUNITY MATTERS
$4,416,235

4 ALZHEIMER’S & HEALTHY AGING
$3,054,830

5 EMPLOYMENT
$2,491,000

6 SOCIAL EQUALITY
$2,313,000

7 YOUTH DEVELOPMENT
$2,077,500

8 THE ARTS
$1,660,000

9 PROGRAM RELATED INVESTMENTS
$1,381,000

10 DIRECTED GRANTS
$1,299,500

11 URBAN & JEWISH EDUCATION
$1,269,000

12 NEIGHBORHOOD ENGAGEMENT
$261,250

13 ALZHEIMER’S-ISRAEL
$151,500
4th Dimension Sobriety, Inc.
50 50 Startups, Inc.
A.F.A.R., Inc.
Above the Clouds, Inc.*
African American Breastfeeding Network, Inc.
African American Chamber of Commerce of Wisconsin, Inc.
AIDS Resource Center of Wisconsin, Inc.
Ajeec - Negev Institute (a.r.)
Albany Pro Musica, Inc.
Alive Mke, Inc.
All 4 Kidz, Inc.
All Hands Boatworks, Inc.
Alliance for Strong Families and Communities
All-In Milwaukee, Inc.
Alma Center, Inc.
AlManarah - Association for the Advancement of Disabled Persons (a.r.)
Alzheimer's Disease and Related Disorders Association, Inc. (Wisconsin Chapter)
Amanina (a.r.)
American Committee for the Tel Aviv Foundation
American Friends of The Hebrew University, Inc.
American Jewish Joint Distribution Committee, Inc.
Amery Area Senior Citizens, Inc.
Ara Art, z.s.
Artists Working in Education, Inc.
Arts at Large, Inc.
ArtWorks For Milwaukee, Inc.
Ashuja’an Association for Juvenile Diabetes (a.r.)
ASSAF Aid Organization for Asylum Seekers and Refugees in Israel (a.r.)
Association for the Integration of Minorities
Association of Friends of the Israel Museum in Jerusalem (a.r.)
Atid Plus Fund for Education in Israel (a.r.)
Audio & Braille Literacy Enhancement, Inc.
Averroma (z.s.)
Bar-Kayma for Culture, Art, Music, and Peace (a.r.)
Be-Atzmi (a.r.)
Bellin College, Inc.
Best Buddies International, Inc.
Betty Brinn Children’s Museum, Inc.
Between Heaven and Earth (a.r.)
Big Brothers and Big Sisters of Metropolitan Milwaukee, Inc.
BizStarts Milwaukee, Inc.
Black Arts MKE, Inc.
Blue Lotus Farm & Retreat Center
Board of Regents of the University of Wisconsin System

*Program Related Investment(s)
**Program Related Investment(s) & Grant(s)
Board of Regents of the University of Wisconsin System - University of Wisconsin Parkside
Board of Regents of the University of Wisconsin System - UW-Superior
Bokra Guide - Association for the Development of Communication Strategies in the Israeli Arab Society (a.r.)
Boys & Girls Clubs of Greater Milwaukee, Inc.
Branco Weiss Institute - Think, Innovate, Educate (a.r.)
BraveHearts Therapeutic Riding and Educational Center
Burleigh Street Community Development Corporation, Inc.
Candid
Cannedwater4kids, Inc.
Carroll University, Inc.
Casa Romero Renewal Center, Inc.
CEDU - Centre for Democracy in Education
Center For Veterans Issues, Ltd.
Central City Churches, Inc.
Centro Legal Por Derechos Humanos, Inc.
Cesta von o.z.
Chabad Lubavitch of Doylestown
Charlie Karlin, z.ú.
Children’s Crisis Treatment Center, Inc.
Children’s Dyslexia Centers, Inc.
Children’s Hospital of Wisconsin Foundation, Inc.
Citizens Build a Community (a.r.)
City Net Cafe Abyssinian Coffee Roasters LLC*
City of Milwaukee
City of Oshkosh
City On A Hill, Inc.
City Year, Inc.
Civic Leadership (a.r.)
Clearwater Foundation, Inc.
COA Youth and Family Centers, Inc.
Colliers Training Institute, Inc.
Columbia St. Mary’s Foundation, Inc.
Community Advocates, Inc.
Community Clothes Closet, Inc.
Concordia University, Inc.
Congregation Beth Jehudah, Inc.
Congregation of St. John’s Cathedral
CORE/El Centro, Inc.
Council on Foundations, Inc.
Cristo Rey Jesuit High School Milwaukee, Inc.
Cross Evangelical Lutheran Church
Curative Connections, Inc.
Czech Chemical Society
Czech Fundraising Center
Danceworks, Inc.
Data You Can Use, Inc.
Dominican Center for Women, Inc.
Door County Habitat For Humanity, Ltd.
Door County Young Men’s Christian Association, Inc.
Down Syndrome Association of Wisconsin, Inc.
Dr. James Cameron Legacy Foundation, Inc.
Dror Growth Basis (a.r.)
Early Music Now, Inc.
Eau Claire Area Hmong Mutual Assistance Association, Inc.
Eco-Justice Center, Inc.
Elmbrook Senior Taxi, Inc.
ElSabar Association (a.r.)
EMDA - Dementia, Alzheimer’s and Related Diseases Association of Israel (a.r.)
Epic Center Community Organization, Inc.
ERAS Senior Network, Inc.
Eretz - Academics for Public Service (a.r.)
ERIC’E - Empowerment and Resilience in Children Everywhere (r.a.)
European Foundation Centre
Ex Fabula, Inc.
Exponent Philanthropy
Express Yourself, Milwaukee, Inc.
Faculty of Arts, Charles University
Faith in Action of Marathon County, Inc.
Faith in Action Washburn County UA
Family Caregivers Rock, Inc.
Feeding America Eastern Wisconsin, Inc.
Fellowship Open, Inc.
First Stage Milwaukee, Inc.
Fisc Consumer Credit Counseling of Door County, Inc.
Florentine Opera Company, Inc.
Folklore Village Farm, Inc.
Fresh Start Learning, Inc.
Friends of the Kaukauna Public Library
Friends of Wehr Nature Center, Inc.
Friendship Circle Delaware Valley North, Inc.
GiGi’s Playhouse-Milwaukee, LLC
GPS Education Partners, Inc.
Grantmakers In Aging, Inc.
Great Lakes Community Conservation Corps, Inc.
Greater Green Bay Chamber of Commerce Foundation, Inc.
Greater Green Bay Community Foundation, Inc.
Greater Milwaukee Committee for Community Development
Greater Milwaukee Foundation, Inc.
Gush Etzion Foundation
Hadassah Academic College (a.r.)
Hakem (PSC)  
HaMiffal - Cooperative Society Ltd.  
Harry and Rose Samson Family Jewish Community Center, Inc.  
Have-Rut (p.s.c.)  
Health Connections, Inc.  
Highland Community School, Inc.  
Hillel Academy, Inc.  
Hinneni Amuta for the Advancement of the Absorption of the Jews of Ethiopia (a.r.)  
Hispanic Professionals of Greater Milwaukee, Inc.  
Hmong American Women’s Association  
Hmong/American Friendship Association, Inc.  
Hope House of Milwaukee, Inc.  
Hope Street Ministry, Inc.  
Hotline for Refugees and Migrants (a.r.)  
Imagine MKE, Inc.  
Impact Alcohol & Other Drug Abuse Services, Inc.  
Impact Cubed  
Inner-City-Computer Stars Foundation, Inc.  
Institute for Debt Prevention and Resolution  
Institute for the Study of Totalitarian Regimes  
Institute of Contemporary History of the Czech Academy of Sciences  
Interfaith Caregivers of Ozaukee County, Inc.  
Islands of Brilliance, Inc.  
J.K. Lee City Youth Martial Arts Program, Inc.  
Jacarrie Kicks For Kids, Inc.  
Jackson County Interfaith Volunteer Caregivers, Inc.  
Jerusalem African Community Center  
Jerusalem International YMCA (a.r.)  
Jewish Beginnings Lubavitch Preschool, Inc.  
Jewish Family Services, Inc.  
Jewish Funders Network  
Jewish Home & Care Center Foundation, Inc.  
Jewish National Fund -Keren Kayemeth L’Israel-, Inc.  
Jewish Social Services of Madison, Inc.  
Joint Israel (PBC)  
Journey House, Inc.  
Junior Achievement of Wisconsin, Inc.  
Just One More Ministry, Inc.  
Kairos Alive!  
Kathy’s House, Inc.  
Kav Laoved (a.r)  
Kav Mashve (a.r)  
Kesher-The Home for Special Families (a.r)  
KHER, z.s.  
Kids from Wisconsin, Ltd.  
Koret Israel Economic Development Funds (a.r)  
Ko-Thai, Inc.  
L.A. Mayer Museum for Islamic Art (a.r)  
La Causa, Inc.  
Lake Park Synagogue, Ltd.  
Lasta Wahdak Association for the Support and Integration of the Disabled (a.r)  
Latino Arts, Inc.  
Lauder’s Kindergarten, Elementary School and Grammar School at the Jewish Community in Prague  
Leaders of the Future (a.r)  
Leadership Forum, Inc.  
Lehetiv, Doing good in the world (a.r)  
Life Changing Ministries, Inc.  
Lifestriders, Inc.  
Lighthouse Youth Center, Inc.  
Lissan (a.r)  
Literacy Lab  
Local Initiatives Support Corporation  
Lubavitch of Wisconsin, Inc.  
Lutheran Social Services of Wisconsin and Upper Michigan, Inc.  
MacCanon Brown Homeless Sanctuary, Inc.  
Makom LeKulam - Promoting integration in the community (a.r)  
Malaika Early Learning Center, Inc.  
Marcus Center for the Performing Arts, Inc.  
Marquette University  
Martin Luther King Economic Development Corporation  
Masaryk University - Department of Chemistry  
MATI Ra’anana (a.r)  
Mazar - Center for Advancement of Education in the Arab Sector (a.r)  
Meals On Wheels of Sheboygan County, Inc.  
Medical Center Foundation of Hartford, Inc.  
MEET - Middle East Education Through Technology (a.r)  
Melabev-Community Center for Eldercare (a.r)  
Menomonee Valley Partners, Inc.  
Mequon Jewish Preschool, Inc.  
Mequon Nature Preserve, Inc.  
Merchant – The Institute for Shared Citizenship in Israel (a.r)  
Meriter Foundation, Inc.  
Messmer Catholic Schools, Inc.  
Meta House, Inc.  
MetroGO!, Inc.  
Mile Bluff Medical Center, Inc.  
Milwaukee Alliance for Jewish Reconnection, Inc.  
*Program Related Investment(s)
Ruach, Inc.
Safe & Sound, Inc.
Safe Families for Children Alliance
Saint Francis Children’s Center, Inc.
SaintA, Inc.
Sanad Association - Mentoring and Volunteering (a.r.)
Saukville Community Food Pantry, Inc.
SecureFutures Foundation, Inc.
Senior Companion Program, Inc.
Serenity Inns, Inc.
Shaharit - Creating a Common Denominator (a.r.)
Shalem Healing, Inc.**
Sharp Literacy, Inc.
Shutaf - For Advancement and Integration of Children with Special needs in the Community (a.r.)
Siena Retreat Center, Inc.
Sikkuy - The Association for the Advancement of Civil Equality (a.r.)
Silver Spring Neighborhood Center, Inc.
Sinsinawa Dominicans
Sixteenth Street Community Health Centers, Inc.
Slovo 21, z. s.
Sojourner Foundation, Inc.

Spring Valley Seniors
Staying Put, Inc.
St. Ann Center for Intergenerational Care, Inc.
St. Anne’s University Hospital Brno
St. Joan Antida High School, Inc.
St. Marcus Evangelical Lutheran Church, Inc.
St. Monica’s Senior Living
St. Vincent De Paul Society of Milwaukee
Studio K Flamenco, Inc.
Tamar - Interdisciplinary Center (a.r.)
Tapuach - Association for Advancement of the Information Age (a.r.)
TBEY Arts Center, Inc.
Teachers Live
Tech Careers (a.r.)
Teens Grow Greens, Inc.
The Arc Fond du Lac
The Best Camp, Inc.
The Cathedral Center, Inc.
The Community Warehouse, Inc.
The Education, Culture, and Neighborhood Renewal Company in Tel Aviv founded by the Jewish Agency of Israel (PBC)
The Friendship Circle, Inc.
The Gallow Society: The Arab National Society For Health Research and Services (a.r.)
The Gathering of Southeast Wisconsin, Inc.
The Guest House of Milwaukee, Inc.
The House of Kings and Priests, Inc.
The Israel Center for Educational Innovation (a.r.)
The Israeli Opera - Tel Aviv - Yafo (a.r.)
The Jerusalem Foundation (a.r.)
The Lotus School of Liberal Arts
The Middle Ground, Inc.
The Milwaukee Chevra Kadisha, Inc.
The Milwaukee Jewish Federation, Inc.
The National Library of Israel, Ltd. (CC)
The OccuPaws Guide Dog Association
The Parenting Network, Inc.
The Pastime Club, Inc.
The Poetry Center of Chicago
The Professional Dimensions Charitable Fund, Inc.
The Province of St. Joseph of the Capuchin Order, Inc.
The Running Rebels Community Organization, Inc.
The Season of Culture in Jerusalem (a.r.)
The Threshold, Inc.
The UWM Foundation, Inc.
The Van Leer Jerusalem Institute

The Waldorf School Association of the Delaware River Valley
The Young Men’s Christian Association of Metropolitan Milwaukee, Inc.
Three Harbors Council, Inc., Boy Scouts of America
TimeSlips Creative Storytelling, Inc.
Tishreen for the Advancement of Culture in Taybeh (a.r.)
Torah Academy of Milwaukee for Girls, Inc.
Tovanot Behinuch (a.r.)
Trans Center for Youth, Inc.
Trellis for Tomorrow
Tricklebee Cafe, Inc.
TRUE Skool, Inc.
TuKe.TV, z.s.
United Methodist Children’s Services of Wisconsin, Inc.
United Performing Arts Fund, Inc.
United Way of Greater Milwaukee & Waukesha County, Inc.
Unity in Motion, Inc.
Unity Limited Partnership
University of Nebraska Foundation
University of Wisconsin Foundation
Upstream Arts, Inc.
Urban Ecology Center, Inc.
Urban Economic Development Association of Wisconsin, Inc.
Urban Manufacturing Alliance

**Program Related Investment(s) & Grant(s)
Variety - The Children’s Charity of Wisconsin, Inc.
Vernon Economic Development Association, Inc.
Vessels of God, Inc.
Via Foundation
Village Way – Yemin Orde Educational Initiatives (a.r.)
Volunteer Center Of Racine County, Inc.
Volunteer Center of Washington County, Inc.**
Washington Island Community Health Program, Inc.
Westcare Wisconsin, Inc.
Western Dairyland Economic Opportunity Council, Inc.
Wild Space, Inc.
Wis Hope, Inc.
Wisconsibs, Inc.
Wisconsin Black Historical Society and Museum, Inc.
Wisconsin Center For Nursing, Inc.
Wisconsin Coalition Against Homelessness, Inc.
Wisconsin Conservatory of Music, Inc.
Wisconsin Educational Youth Development Foundation, Inc.
Wisconsin Humane Society, Inc.
Wisconsin Inmate Education Association, Inc.
Wisconsin Institute for Healthy Aging, Inc.
Wisconsin Lutheran Child & Family Service, Inc.
Wisconsin Parkinson Association, Inc.
Wisconsin Philanthropy Network, Inc.
Wisconsin Policy Forum, Inc.
Wisconsin Public Broadcasting Foundation, Inc.
Wisconsin Regional Training Partnership, Inc.
Wisconsin Veterans Network, Inc.
Wisconsin Women’s Business Initiative Corporation
Wiscraft, Inc.
Woodland Pattern, Inc.
Writing Services
Xalaat Africa Drum and Dance for Life, Ltd.
Yehuda Tribitch Memorial Fund for Social Involvement (a.r.)
Yeshiva Elementary School-Milwaukee, Inc.
Young Mens Christian Association of the Fox Cities, Inc.
Youth Frontiers, Inc.
Youth Leading Change (a.r.)
Yozmot Atid (a.r.)
Yuval Susan Fund (a.r.)
Zefat Academic College
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<tr>
<th>Name</th>
<th>Role/Position</th>
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<tr>
<td>LISA G. HILLER</td>
<td>Vice President - Administration</td>
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<tr>
<td>TAMA LYNETTE HOGANS</td>
<td>Community Engagement Officer</td>
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<tr>
<td>CLAUDIA MARTINEZ</td>
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<td>JERE D. MCGAFFEY</td>
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All labor that uplifts humanity has dignity and importance and should be taken with painstaking excellence.

- Dr. Martin Luther King Jr.